

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DLA

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed	17	44	66	114	93	62
Number of Complainants	17	44	66	114	93	56
Repeat Filers	1	0	8	9	4	2

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	21	33	51	25	22
Color	3	7	15	13	10	6
Religion	0	1	3	2	2	2
Reprisal	8	23	39	40	30	23
Sex	6	24	27	44	46	24
National Origin	2	5	6	6	9	4
Equal Pay Act	1	2	1	1	0	0
Age	10	14	28	37	38	27
Disability	2	14	16	33	23	12
Non-EEO	0	0	0	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	1	1	2	2	5
Assignment of Duties	2	2	8	8	7	1
Awards	0	1	5	4	5	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	1
Reprimand	0	0	1	2	4	1
Suspension	0	0	9	7	5	0
Removal	0	1	1	2	3	3
Other	0	0	2	5	5	2
Duty Hours	0	1	3	0	1	0
Evaluation Appraisal	1	0	0	2	6	2
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	0	12	20	18	22	12
Sexual	0	3	1	3	2	2
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	1	3	2	1	0	3
Promotion/Non-Selection	9	18	20	45	31	19
Reassignment						
Denied	0	0	1	0	1	0
Directed	2	2	0	3	2	4
Reasonable Accommodation	2	2	7	6	6	1
Reinstatement	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Retirement	0	2	1	2	0	0
Termination	0	3	2	3	5	7
Terms/Conditions of Employment	0	0	4	4	1	1
Time and Attendance	0	3	4	7	6	0
Training	3	0	4	1	4	2
Other	1	6	14	21	0	2

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	289.00	294.33	308.18	274.02	255.52	237.98
Average number of days in final action	1.00	446.25	116.00	226.12	195.13	295.08
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	299.00	197.00	298.23	265.87	352.00	237.63
Average number of days in final action	1.00	8.50	23.22	36.46	22.44	31.56
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	265.67	343.00	311.58	276.80	251.14	238.22
Average number of days in final action	0	884.00	199.50	294.61	350.55	376.86

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Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	22	37	75	120	124	122
Total Complainants	12	25	49	41	51	101
Number complaints pending						
Investigation	5	13	11	6	2	2
ROI issued, pending Complainant's action	0	3	0	0	0	0
Hearing	5	13	11	6	2	2
Final Agency Action	3	4	17	16	22	16
Appeal with EEOC Office of Federal Operations	0	2	10	21	12	21

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames	3	16	28	19	11	13